



KAREN BASS  
MAYOR

January 30, 2023

Mr. William J. Briggs II  
President  
Los Angeles Board of Police Commissioners  
100 West 1st Street  
Los Angeles, CA 90012

Dear President Briggs:

This month, three Angelenos of color lost their lives after encounters with the Los Angeles Police Department – two by gunfire, one after repeated applications of a Taser. All three men showed signs of mental crisis, and all three deaths underscore the need for continued and significant reform of how the City approaches public safety.

In considering whether to recommend the reappointment of Michel R. Moore as Chief of Police, I have drawn on my long history of working to improve public safety and LAPD, which predates my founding of the Community Coalition in 1990. This work continued when I represented Los Angeles in the State Assembly and in Congress, and I consulted with LAPD union and Chief Moore in authoring the George Floyd Justice in Policing Act. For decades, I've heard directly from neighbors, community members, and the people of Los Angeles about their views on public safety, and since taking office, I have had detailed discussions with Chief Moore and stakeholders.

I therefore write today in support of reappointing Chief Moore. He and I have discussed and agreed upon the need for:

- Continuing and expanding police reform, including improving the response involving those experiencing a mental health crisis
- Reducing crime
- Increased community policing
- Expanding alternative response measures
- Increased recruitment of reform-minded officers

Specific actions toward these goals that I expect include:

- Mental health training for all officers and a plan to increase availability of Mental Evaluation Units (MEU) and Systemwide Mental Assessment Teams (SMART)
- Partnership between the Department and the new Office of Community Safety within the Mayor's Office to determine and implement specific, cross-departmental safety strategies in different neighborhoods.
- Working with Taser manufacturers to limit the number of discharges possible
- Working with the City Council to reform or remove the All Civilian Option from Board of Rights hearings. As currently constituted, the All Civilian Option has reduced accountability for officer misconduct.
- Work with the Department of Personnel to remove delays and barriers and otherwise increase recruitment and hiring; move sworn officers in civilian positions to patrol and fill those and currently vacant civilian positions with civilians; and continue to examine roles traditionally held by sworn personnel for transition to civilians.

Chief Moore's meeting of these expectations will require continuous monitoring by the Board of Police Commissioners and myself.

Thank you for the service you provide to the City of Los Angeles.

Sincerely,



Mayor Karen Bass

cc: Vice President Eileen Decker  
Commissioner Dale Bonner  
Commissioner Maria Lou Calanche  
Commissioner Steve Soboroff